

# Garden My Home, Inc.

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Help Wanted: Part-Time | Seasonal | Monday - Saturday | AM or PM or Both | April-November

## OUTDOOR TECHNICIAN 2

### DESCRIPTION:

Your tasks will be to assist on a team by helping push a mower, operate a string trimmer, run a leaf-blower, and use various landscaping hand tools to complete gardening tasks. While the majority of your responsibilities will revolve around the cutting and trimming of lawns, you will be required to assist with leaf and debris collection during regularly scheduled visits as well as during cleanups. You will also be required to assist with the transport of materials to job sites (i.e. mulch, topsoil, compost, plants, supplies) as well as the transport of debris from job sites to disposal facilities. You will need to follow a schedule which keeps yourself and fellow employees on time for the daily work assignments. You must have a valid driver's license.

As an 'Outdoor Technician 2' you have the responsibility to learn the job routes to drive your team to the designated locations. You will work in conjunction with, and report to the Gardeners, Garden Manager, and Office Manager. You will be asked to pay attention to the condition of equipment and the supplies your team needs, and then report necessary information to the managers. During the summer and fall months you will be tasked in deciding if a lawn does not need to be mowed or if extra leaf cleanup needs to be completed before mowing.

### WORKING WITH GARDEN MY HOME:

Garden My Home is the premier gardening company in the U.S. Just as it is expected to be the most professional business in the industry, you are also expected to keep up the level of professionalism, knowledge, and skill an experienced gardener is expected to have. Your demeanor, uniform, and communication skills must always be in check as you are working in a public environment where the community and potential clients will see your behavior.

You will experience a fun and fulfilling time working with fellow gardeners and be able to grow your knowledge and skill of plant maintenance. This is a perfect way to share your abilities and education in a real world application.

### QUALIFICATIONS & TASKS:

You are expected to have a basic understanding of caring for garden spaces with a mindset for quality and safety. We show preference to those that are working on 'Horticulture Industry' degrees or certificates.

- Must have previous gardening experience
- Identify plants
- Have a general understanding of hand power tools
- Have a valid driver's license
- Must be able to drive to employee meeting area
- Use gardening hand tools
- Regularly lift 40lbs and occasionally lift up to 50lbs
- Understand how to use gas powered equipment
- Be able to effectively communicate with team members and clients
- Must be able to repeatedly bend over and kneel
- Must know how to follow directions
- Must be able to work for 6 hours at a steady pace
- Work in all different environmental conditions; including hot and humid, and cold and rainy
- Push a wheelbarrow
- Drive a pickup truck with a trailer attached
- Use a string trimmer
- Push a 30-inch lawn mower

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## HOURS:

Job Hours	'In-Season' Holidays	Note
AM - 7:45 - 12:00 PM - 12:15 - 4:45	Presidents Day, Memorial Day, Earth Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day	Hours may shift to an earlier time during hot summer weeks.

## WE EXPECT YOU TO:

- Be on time
- Notify if tools are broken or need sharpening
- Have a positive attitude
- Work with a sense of urgency
- Have snacks and drinks on hand
- Share ideas

*Gardening is a physically rigorous profession. We expect you to manage your physical needs like staying hydrated, using sunscreen, and getting enough rest, so that you continue a happy lifetime of gardening. Please notify us if adjustments need to be made to your schedule as soon as possible.*

## EVALUATIONS, PAY, AND BENEFITS:

- Employee evaluations are conducted after the first 90 days and throughout the year
- Pay Range: \$18.00 - \$22.00 (skill dependent)
- Company sponsored 401(k) plan for eligible employees
- Time and a half for federal holidays (if scheduled)
- \$50.00 for work shoe expenses (with shoe receipts)
- Performance based pay increases
- Accrual based Paid Time Off (PTO) after 90 days