

# Garden My Home, Inc.

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Help Wanted: Part-Time | Seasonal | Monday - Saturday | AM or PM or Both | April-November

## **GARDENER**

### **DESCRIPTION:**

The Gardener guides the maintenance of garden spaces and works to promote plant health at client homes and businesses. Your position works with other Gardeners, and reports to the Garden Manager and/or Office Manager on the jobsite, in the office, or by electronic communication. You will be responsible to make final decisions during scheduled job visits regarding the work which is done for that day, and which work should be scheduled for the future. Jobs are scheduled in 1 and 2 hour intervals in an AM or PM shift, and it is expected that you work the entire time. You will need to follow a schedule which keeps yourself and fellow employees on time for the daily work assignments. You must have a valid driver's license, as driving may be required, and you must have the ability to use and comprehend the use of mobile software applications.

### **WORKING WITH GARDEN MY HOME:**

Garden My Home is the premier gardening company in the U.S. Just as it is expected to be the most professional business in the industry, you are also expected to keep up the level of professionalism, knowledge, and skill an experienced gardener is required to have. Your demeanor, uniform, and communication skills must always be professional. You will be working in a public environment where the community and potential clients will see your actions.

You will experience a fun and fulfilling time working with fellow gardeners and be able to challenge your knowledge and skill of plant maintenance. This is a perfect way to share your abilities and education in a real world application.

### **QUALIFICATIONS & TASKS:**

You are expected to have a diverse knowledge of plants and their maintenance, as well as, a basic understanding of caring for a garden space. During hiring, we do show a preference to those who are working on 'Horticulture Industry' degrees or certificates

- Must have previous gardening experience
- Pruning
- Know correct planting produces
- Mulching
- Plant identification
- Have a general understanding of hand power tools
- Possess a valid driver's license
- Speak with and plan work with clients at the job-site
- Deadheading
- Must be able to drive to employee meeting area
- Weeding
- Proper watering techniques
- Amending soils
- Must be able to bend over and kneel regularly
- Use gardening hand tools
- Lift 20lbs regularly & occasionally lift up to 50lbs
- Work up to 2.5 hours at a time
- Must know how to follow directions
- Must be physically fit and able to work in different environmental conditions; including hot and humid, and cold and rainy
- Have the ability to use a mobile phone or tablet with applications to manage scheduled work
- Occasionally reach out to clients via phone or email
- Be able to regularly communicate with the Garden Manager and provide direction to Gardeners
- Must have the ability to push a 30 inch lawn mower
- Know how to use gas powered gardening tools
- Push a wheelbarrow
- Use a string trimmer

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## HOURS:

Jobs are scheduled in 1 and 2 hour increments starting at 7:45am and ending at about 4:45pm. Make your hours flexible; work AM or PM shifts, or both.

Pick times that fit your needs!

JOB HOURS	'IN-SEASON' HOLIDAYS	NOTE
AM - 7:45-12:00 PM - 12:15-4:45	President's Day, Memorial Day, Earth Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day	Hours may shift to an earlier time during hot summer weeks

## WE EXPECT YOU TO:

- Be on time
- Keep clean tools, and notify us if tools are broken or need sharpening
- Have a positive attitude
- Work with a sense of urgency
- Be creative with your management of plants and gardens
- Share ideas

*Gardening is a physically rigorous profession. We expect you to manage your physical needs like staying hydrated, using sunscreen, wearing a hat, and getting enough rest, so that you continue a happy lifetime of gardening. Please notify us if adjustments need to be made to your schedule as soon as possible.*

## EVALUATIONS, PAY, AND BENEFITS:

- Employee evaluations are conducted after the first 90 days and throughout the year
- Pay Range: \$19.00 - \$22.00 per hour (skill dependent)
- Company sponsored 401(k) plan for eligible employees
- Time and a half for federal holidays (if scheduled)
- \$50.00 for work shoe expenses (with shoe receipts)
- Performance based pay increases
- Accrual based Paid Time Off (PTO) after 90 days